

BEING READY, RESPECTFUL AND SAFE AT BECKFORD PRIMARY SCHOOL

(ANTI-BULLYING POLICY - NOVEMBER 2023)



Our school definition of bullying is:



Hurting someone through your actions (face to face and online), which make us feel unsafe, scared, and alone. This may be bullying behaviour.

At Beckford Primary School we all have a role to play to meet the aim of our Anti-Bullying Policy:

'Here at Beckford Primary School, our values are to be kind, friendly, caring, responsible and respectful. We understand that bullying is never acceptable and that children have the right to learn in a safe, secure environment.'



'See it, Report it, Don't Ignore it! #bebold	Be Ready, Respectful and Safe! #bebrilliant
Be responsible! Use technology responsibly - know the impact your words and actions can have on someone else! #bebeckford	Respect everyone and value their differences! Respect other children's rights. #bebrilliantbeboldbebeckford

Learners

Get to know.... Be familiar with our policies.	Report! Report any bullying incidents to us. Understand - 'fall outs' can happen.
Support! Give your child the support they need if they have been bullied. Help us to help your child when they have been accused of bullying.	Be alert! Watch out for changes in your child's mood and personality. Monitor your child's interactions with technology.

Parents/ Carers

#bebrilliantbeboldbebeckford! Promote our positive ethos and make everyone feel valued and included.	Understand and model our school (and local authority) policies and procedures....
Report and Support! Listen to the child's concerns and report any bullying incidents to the Senior Leadership Team. Record - An overview of what the child has said to you.	Be informed... Take part in appropriate training opportunities. Ask for feedback on any incidents you have reported to the SLT.

All Staff

#bebrilliantbeboldbebeckford! Be leaders of the development of our positive ethos and everyone feel valued and included. Work alongside EVERYONE!	Understand and model our school (and local authority) policies and procedures.
Investigate and Record... Investigate all allegations in a fair and sensitive way. Record incidents on Seemis Bullying and Equalities Module	Keep Everyone informed... Use restorative practices to find positive outcomes. Agree actions and monitor closely. Provide feedback to all involved.

Senior Leadership Team